



ANEXO IV
TABELA DE PROGRESSÃO HORIZONTAL

TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO OPERACIONAL									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GOA	I	R\$ 1.586,31	R\$ 1.665,63	R\$ 1.744,94	R\$ 1.824,26	R\$ 1.903,57	R\$ 1.982,89	R\$ 2.062,20	R\$ 2.141,52
	II	R\$ 1.744,94	R\$ 1.832,19	R\$ 1.919,44	R\$ 2.006,68	R\$ 2.093,93	R\$ 2.181,18	R\$ 2.268,42	R\$ 2.355,67
	III	R\$ 1.824,26	R\$ 1.915,47	R\$ 2.006,68	R\$ 2.097,89	R\$ 2.189,11	R\$ 2.280,32	R\$ 2.371,53	R\$ 2.462,75
GOB	I	R\$ 1.713,80	R\$ 1.799,49	R\$ 1.885,18	R\$ 1.970,87	R\$ 2.056,56	R\$ 2.142,25	R\$ 2.227,94	R\$ 2.313,63
	II	R\$ 1.885,18	R\$ 1.979,44	R\$ 2.073,70	R\$ 2.167,96	R\$ 2.262,22	R\$ 2.356,48	R\$ 2.450,73	R\$ 2.544,99
	III	R\$ 1.970,87	R\$ 2.069,41	R\$ 2.167,96	R\$ 2.266,50	R\$ 2.365,04	R\$ 2.463,59	R\$ 2.562,13	R\$ 2.660,67
GOC	I	R\$ 1.922,80	R\$ 2.018,94	R\$ 2.115,08	R\$ 2.211,22	R\$ 2.307,36	R\$ 2.403,50	R\$ 2.499,64	R\$ 2.595,78
	II	R\$ 2.115,08	R\$ 2.220,83	R\$ 2.326,59	R\$ 2.432,34	R\$ 2.538,10	R\$ 2.643,85	R\$ 2.749,60	R\$ 2.855,36
	III	R\$ 2.211,22	R\$ 2.321,78	R\$ 2.432,34	R\$ 2.542,90	R\$ 2.653,46	R\$ 2.764,03	R\$ 2.874,59	R\$ 2.985,15
GOD	I	R\$ 2.027,30	R\$ 2.128,67	R\$ 2.230,03	R\$ 2.331,40	R\$ 2.432,76	R\$ 2.534,13	R\$ 2.635,49	R\$ 2.736,86
	II	R\$ 2.230,03	R\$ 2.341,53	R\$ 2.453,03	R\$ 2.564,53	R\$ 2.676,04	R\$ 2.787,54	R\$ 2.899,04	R\$ 3.010,54
	III	R\$ 2.331,40	R\$ 2.447,96	R\$ 2.564,53	R\$ 2.681,10	R\$ 2.797,67	R\$ 2.914,24	R\$ 3.030,81	R\$ 3.147,38
GOE	I	R\$ 2.403,50	R\$ 2.523,68	R\$ 2.643,85	R\$ 2.764,03	R\$ 2.884,20	R\$ 3.004,38	R\$ 3.124,55	R\$ 3.244,73
	II	R\$ 2.643,85	R\$ 2.776,04	R\$ 2.908,24	R\$ 3.040,43	R\$ 3.172,62	R\$ 3.304,81	R\$ 3.437,01	R\$ 3.569,20
	III	R\$ 2.764,03	R\$ 2.902,23	R\$ 3.040,43	R\$ 3.178,63	R\$ 3.316,83	R\$ 3.455,03	R\$ 3.593,23	R\$ 3.731,43

Vencimentos dos servidores públicos e subsídios dos agentes políticos revisados pela Revisão Geral Anual, nos termos da [Lei Municipal nº 1.388, de 09 de outubro de 2025](#).



TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO APOIO TÉCNICO ADMINISTRATIVO									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GATAA	I	R\$ 1.713,80	R\$ 1.799,49	R\$ 1.885,18	R\$ 1.970,87	R\$ 2.056,56	R\$ 2.142,25	R\$ 2.227,94	R\$ 2.313,63
	II	R\$ 1.885,18	R\$ 1.979,44	R\$ 2.073,70	R\$ 2.167,96	R\$ 2.262,22	R\$ 2.356,48	R\$ 2.450,73	R\$ 2.544,99
	III	R\$ 1.970,87	R\$ 2.069,41	R\$ 2.167,96	R\$ 2.266,50	R\$ 2.365,04	R\$ 2.463,59	R\$ 2.562,13	R\$ 2.660,67
GATAB	I	R\$ 1.713,80	R\$ 1.799,49	R\$ 1.885,18	R\$ 1.970,87	R\$ 2.056,56	R\$ 2.142,25	R\$ 2.227,94	R\$ 2.313,63
	II	R\$ 1.885,18	R\$ 1.979,44	R\$ 2.073,70	R\$ 2.167,96	R\$ 2.262,22	R\$ 2.356,48	R\$ 2.450,73	R\$ 2.544,99
	III	R\$ 1.970,87	R\$ 2.069,41	R\$ 2.167,96	R\$ 2.266,50	R\$ 2.365,04	R\$ 2.463,59	R\$ 2.562,13	R\$ 2.660,67
GATAC	I	R\$ 1.818,30	R\$ 1.909,22	R\$ 2.000,13	R\$ 2.091,05	R\$ 2.181,96	R\$ 2.272,88	R\$ 2.363,79	R\$ 2.454,71
	II	R\$ 2.000,13	R\$ 2.100,14	R\$ 2.200,14	R\$ 2.300,15	R\$ 2.400,16	R\$ 2.500,16	R\$ 2.600,17	R\$ 2.700,18
	III	R\$ 2.091,05	R\$ 2.195,60	R\$ 2.300,15	R\$ 2.404,70	R\$ 2.509,25	R\$ 2.613,81	R\$ 2.718,36	R\$ 2.822,91
GATAD	I	R\$ 1.922,80	R\$ 2.018,94	R\$ 2.115,08	R\$ 2.211,22	R\$ 2.307,36	R\$ 2.403,50	R\$ 2.499,64	R\$ 2.595,78
	II	R\$ 2.115,08	R\$ 2.220,83	R\$ 2.326,59	R\$ 2.432,34	R\$ 2.538,10	R\$ 2.643,85	R\$ 2.749,60	R\$ 2.855,36
	III	R\$ 2.211,22	R\$ 2.321,78	R\$ 2.432,34	R\$ 2.542,90	R\$ 2.653,46	R\$ 2.764,03	R\$ 2.874,59	R\$ 2.985,15

TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO FISCAL									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GFA	I	R\$ 2.612,50	R\$ 2.743,13	R\$ 2.873,75	R\$ 3.004,38	R\$ 3.135,00	R\$ 3.265,63	R\$ 3.396,25	R\$ 3.526,88



	II	R\$ 3.004,38	R\$ 3.154,59	R\$ 3.304,81	R\$ 3.455,03	R\$ 3.605,25	R\$ 3.755,47	R\$ 3.905,69	R\$ 4.055,91
	III	R\$ 3.135,00	R\$ 3.291,75	R\$ 3.448,50	R\$ 3.605,25	R\$ 3.762,00	R\$ 3.918,75	R\$ 4.075,50	R\$ 4.232,25
	IV	R\$ 3.396,25	R\$ 3.566,06	R\$ 3.735,88	R\$ 3.905,69	R\$ 4.075,50	R\$ 4.245,31	R\$ 4.415,13	R\$ 4.584,94

TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO ESPECIALIZADO GERAL									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GEGA	I	R\$ 2.090,00	R\$ 2.194,50	R\$ 2.299,00	R\$ 2.403,50	R\$ 2.508,00	R\$ 2.612,50	R\$ 2.717,00	R\$ 2.821,50
	II	R\$ 2.403,50	R\$ 2.523,68	R\$ 2.643,85	R\$ 2.764,03	R\$ 2.884,20	R\$ 3.004,38	R\$ 3.124,55	R\$ 3.244,73
	III	R\$ 2.508,00	R\$ 2.633,40	R\$ 2.758,80	R\$ 2.884,20	R\$ 3.009,60	R\$ 3.135,00	R\$ 3.260,40	R\$ 3.385,80
	IV	R\$ 2.717,00	R\$ 2.852,85	R\$ 2.988,70	R\$ 3.124,55	R\$ 3.260,40	R\$ 3.396,25	R\$ 3.532,10	R\$ 3.667,95
GEGB	I	R\$ 2.612,50	R\$ 2.743,13	R\$ 2.873,75	R\$ 3.004,38	R\$ 3.135,00	R\$ 3.265,63	R\$ 3.396,25	R\$ 3.526,88
	II	R\$ 3.004,38	R\$ 3.154,59	R\$ 3.304,81	R\$ 3.455,03	R\$ 3.605,25	R\$ 3.755,47	R\$ 3.905,69	R\$ 4.055,91
	III	R\$ 3.135,00	R\$ 3.291,75	R\$ 3.448,50	R\$ 3.605,25	R\$ 3.762,00	R\$ 3.918,75	R\$ 4.075,50	R\$ 4.232,25
	IV	R\$ 3.396,25	R\$ 3.566,06	R\$ 3.735,88	R\$ 3.905,69	R\$ 4.075,50	R\$ 4.245,31	R\$ 4.415,13	R\$ 4.584,94
GEGC	I	R\$ 3.135,00	R\$ 3.291,75	R\$ 3.448,50	R\$ 3.605,25	R\$ 3.762,00	R\$ 3.918,75	R\$ 4.075,50	R\$ 4.232,25
	II	R\$ 3.605,25	R\$ 3.785,51	R\$ 3.965,78	R\$ 4.146,04	R\$ 4.326,30	R\$ 4.506,56	R\$ 4.686,83	R\$ 4.867,09
	III	R\$ 3.762,00	R\$ 3.950,10	R\$ 4.138,20	R\$ 4.326,30	R\$ 4.514,40	R\$ 4.702,50	R\$ 4.890,60	R\$ 5.078,70
	IV	R\$ 4.075,50	R\$ 4.279,28	R\$ 4.483,05	R\$ 4.686,83	R\$ 4.890,60	R\$ 5.094,38	R\$ 5.298,15	R\$ 5.501,93



TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO PROCURADORIA									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GPA	I	R\$ 4.702,50	R\$ 4.937,63	R\$ 5.172,75	R\$ 5.407,88	R\$ 5.643,00	R\$ 5.878,13	R\$ 6.113,25	R\$ 6.348,38
	II	R\$ 5.407,88	R\$ 5.678,27	R\$ 5.948,66	R\$ 6.219,06	R\$ 6.489,45	R\$ 6.759,84	R\$ 7.030,24	R\$ 7.300,63
	III	R\$ 5.643,00	R\$ 5.925,15	R\$ 6.207,30	R\$ 6.489,45	R\$ 6.771,60	R\$ 7.053,75	R\$ 7.335,90	R\$ 7.618,05
	IV	R\$ 6.113,25	R\$ 6.418,91	R\$ 6.724,58	R\$ 7.030,24	R\$ 7.335,90	R\$ 7.641,56	R\$ 7.947,23	R\$ 8.252,89

TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO ENGENHARIA									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GEA	I	R\$ 4.180,00	R\$ 4.389,00	R\$ 4.598,00	R\$ 4.807,00	R\$ 5.016,00	R\$ 5.225,00	R\$ 5.434,00	R\$ 5.643,00
	II	R\$ 4.807,00	R\$ 5.047,35	R\$ 5.287,70	R\$ 5.528,05	R\$ 5.768,40	R\$ 6.008,75	R\$ 6.249,10	R\$ 6.489,45
	III	R\$ 5.016,00	R\$ 5.266,80	R\$ 5.517,60	R\$ 5.768,40	R\$ 6.019,20	R\$ 6.270,00	R\$ 6.520,80	R\$ 6.771,60
	IV	R\$ 5.434,00	R\$ 5.705,70	R\$ 5.977,40	R\$ 6.249,10	R\$ 6.520,80	R\$ 6.792,50	R\$ 7.064,20	R\$ 7.335,90

TABELA DE PROGRESSÃO HORIZONTAL									
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GRUPO ODONTOLOGIA									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GOOA	I	R\$ 2.612,50	R\$ 2.743,13	R\$ 2.873,75	R\$ 3.004,38	R\$ 3.135,00	R\$ 3.265,63	R\$ 3.396,25	R\$ 3.526,88
	II	R\$ 3.004,38	R\$ 3.154,59	R\$ 3.304,81	R\$ 3.455,03	R\$ 3.605,25	R\$ 3.755,47	R\$ 3.905,69	R\$ 4.055,91
	III	R\$ 3.135,00	R\$ 3.291,75	R\$ 3.448,50	R\$ 3.605,25	R\$ 3.762,00	R\$ 3.918,75	R\$ 4.075,50	R\$ 4.232,25
	IV	R\$ 3.396,25	R\$ 3.566,06	R\$ 3.735,88	R\$ 3.905,69	R\$ 4.075,50	R\$ 4.245,31	R\$ 4.415,13	R\$ 4.584,94

TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO ESF									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GESFA	I	R\$ 3.135,00	R\$ 3.291,75	R\$ 3.448,50	R\$ 3.605,25	R\$ 3.762,00	R\$ 3.918,75	R\$ 4.075,50	R\$ 4.232,25
	II	R\$ 3.605,25	R\$ 3.785,51	R\$ 3.965,78	R\$ 4.146,04	R\$ 4.326,30	R\$ 4.506,56	R\$ 4.686,83	R\$ 4.867,09
	III	R\$ 3.762,00	R\$ 3.950,10	R\$ 4.138,20	R\$ 4.326,30	R\$ 4.514,40	R\$ 4.702,50	R\$ 4.890,60	R\$ 5.078,70
	IV	R\$ 4.075,50	R\$ 4.279,28	R\$ 4.483,05	R\$ 4.686,83	R\$ 4.890,60	R\$ 5.094,38	R\$ 5.298,15	R\$ 5.501,93
GESFB	I	R\$ 10.345,50	R\$ 10.862,78	R\$ 11.380,05	R\$ 11.897,33	R\$ 12.414,60	R\$ 12.931,88	R\$ 13.449,15	R\$ 13.966,43
	II	R\$ 11.897,33	R\$ 12.492,19	R\$ 13.087,06	R\$ 13.681,92	R\$ 14.276,79	R\$ 14.871,66	R\$ 15.466,52	R\$ 16.061,39
	III	R\$ 12.414,60	R\$ 13.035,33	R\$ 13.656,06	R\$ 14.276,79	R\$ 14.897,52	R\$ 15.518,25	R\$ 16.138,98	R\$ 16.759,71
	IV	R\$ 13.449,15	R\$ 14.121,61	R\$ 14.794,07	R\$ 15.466,52	R\$ 16.138,98	R\$ 16.811,44	R\$ 17.483,90	R\$ 18.156,35



TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO CLÍNICA MÉDICA									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GCMA	I	R\$ 4.180,00	R\$ 4.389,00	R\$ 4.598,00	R\$ 4.807,00	R\$ 5.016,00	R\$ 5.225,00	R\$ 5.434,00	R\$ 5.643,00
	II	R\$ 4.807,00	R\$ 5.047,35	R\$ 5.287,70	R\$ 5.528,05	R\$ 5.768,40	R\$ 6.008,75	R\$ 6.249,10	R\$ 6.489,45
	III	R\$ 5.016,00	R\$ 5.266,80	R\$ 5.517,60	R\$ 5.768,40	R\$ 6.019,20	R\$ 6.270,00	R\$ 6.520,80	R\$ 6.771,60
	IV	R\$ 5.434,00	R\$ 5.705,70	R\$ 5.977,40	R\$ 6.249,10	R\$ 6.520,80	R\$ 6.792,50	R\$ 7.064,20	R\$ 7.335,90

TABELA DE PROGRESSÃO HORIZONTAL									
GRUPO CONTROLE E FINANÇAS									
REFERÊNCIA									
CLASSE	NÍVEL	0	5	10	15	20	25	30	35
		A	B	C	D	E	F	G	H
GCFA	I	R\$ 3.135,00	R\$ 3.291,75	R\$ 3.448,50	R\$ 3.605,25	R\$ 3.762,00	R\$ 3.918,75	R\$ 4.075,50	R\$ 4.232,25
	II	R\$ 3.605,25	R\$ 3.785,51	R\$ 3.965,78	R\$ 4.146,04	R\$ 4.326,30	R\$ 4.506,56	R\$ 4.686,83	R\$ 4.867,09
	III	R\$ 3.762,00	R\$ 3.950,10	R\$ 4.138,20	R\$ 4.326,30	R\$ 4.514,40	R\$ 4.702,50	R\$ 4.890,60	R\$ 5.078,70
	IV	R\$ 4.075,50	R\$ 4.279,28	R\$ 4.483,05	R\$ 4.686,83	R\$ 4.890,60	R\$ 5.094,38	R\$ 5.298,15	R\$ 5.501,93